

## **NHS Discipline and Dismissal Policy**

If a student selected to the NHS falls below the standards which were required when they were selected, they will receive written notification placing them on probation (aka “not in good standing”) with the chapter (these standards include, but are not limited to, service, leadership, scholarship and character as outlined in the NHS application). If the violation in question is a flagrant violation of school rules, the law, or pertains to a situation where a warning is not applicable, a warning may not be provided but the member will be subject to a hearing in front of the Faculty Council.

Any student who requires a hearing will be given the opportunity to appear in front of the Faculty Council to present their case (or in lieu, may provide a written statement) along with parent(s)/guardian(s). After the hearing, the Faculty Council will confer and determine, by majority vote, whether or not a member will be dismissed.

If a majority of the Faculty Council votes to dismiss a member, members may appeal to the building Principal. After hearing the appeal, the Principal will decide to uphold or overturn the ruling by the Faculty Council and will communicate that decision to all parties involved in the appeal. Decisions made by the building Principal may be appealed to the Superintendent of Schools. The ruling by the Superintendent will be final and will be communicated via written notification to the member(s).